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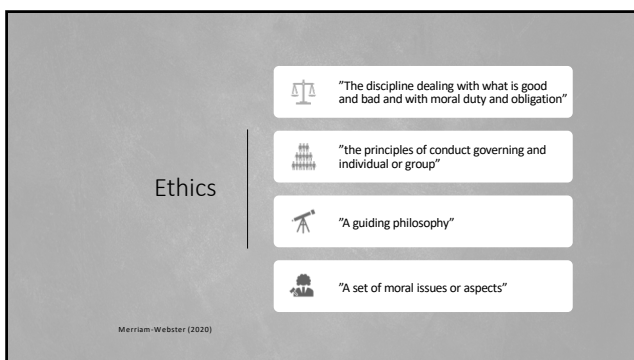
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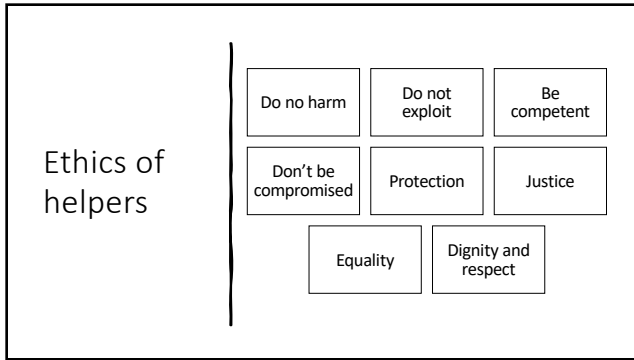
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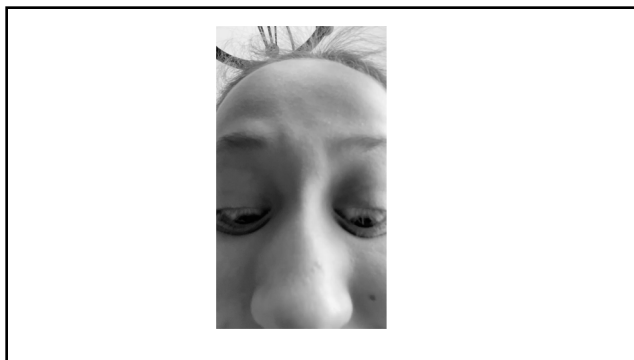
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What makes us susceptible to ethical violations?

- Most ethical violations are not malicious, but in the spirit of "helping"
- Personally
  - Desire to help
  - Opportunity to influence or meet goals
  - Values and vulnerabilities
  - Emotions and education (lack of)
  - Numbness and complacency – "justified neglect"
  - Compromised standards
  - Sense of invulnerability
- Organizationally
  - No discussion of ethics or ignoring
  - Poor leadership/role-modeling
  - Disparity and sense that things are unfair
  - Sense of omnipotence and invulnerability

(Carrucci, 2016; Lustgarten, 2016; Wedell-Wedellsborg, 2019)

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How these might apply to technology

- Convenience, time, and stress
- Fear (esp. during COVID)
- Familiarity
- Generational/cohort impact
- Needs of the client

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## Technology

- Electronic Health Records
- Cloud and Network – Office Wifi
- Platforms – telehealth
- Virtual Evaluations and Testing
- Distance Helping and Licensing Laws
- Electronic Communication – emails, texts
- Personal Tech Items/Devices – phone, tablets, home computers
- Social Media – personal and professional
- Use of Apps – dating, rating
- Media Presentations – YouTube, Webinars

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## Relevant APA Ethical Guidelines

- Guideline 2: Standards of Care/Competence
- Guideline 3: Human Relationships
  - Multiple relationships
  - Exploitative relationships
  - Informed consent
  - Interruption of services
- Guideline 4: Confidentiality and Data
  - Searching for client information online
  - Recording
  - Intrusions on privacy
  - Disclosures
- Guideline 5: Advertising and Other Public Statements
  - Media presentations
  - Testimonials

APA, 2017

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### Relevant APA Ethical Guidelines

- Guideline 6: Record Keeping and Fees
  - Security and Transmission of Data
  - Insurance Issues with telehealth
  - Evolving and regular process
- Guideline 9: Testing and Assessment
  - Maintain test security
  - Understand and incorporate differences
- Guideline 10: Therapy



APA, 2017

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### APA Guidelines on Telepsychology

- Guideline 1: Competence
- Guideline 2: Standards of Care
- Guideline 3: Informed Consent
- Guideline 4: Confidentiality and Data
  - Searching for client information online
- Guideline 5: Security and Transmission of Data
  - Evolving and regular process
- Guideline 6: Disposal of Data
- Guideline 7: Testing and Assessment
  - Maintain test security
  - Understand and incorporate differences
- Guideline 8: Interjurisdictional Practice



APA, 2013

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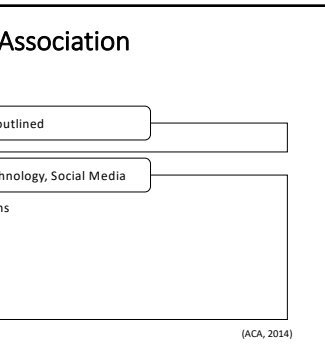
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### American Counseling Association Ethical Guidelines

The only one to have specific ethics outlined

Section H – Distance Counseling, Technology, Social Media

- Knowledge and Legal Considerations
- Informed Consent and Security
- Client Verification
- Distance Counseling Relationship
- Records and Web Maintenance
- Social Media



(ACA, 2014)

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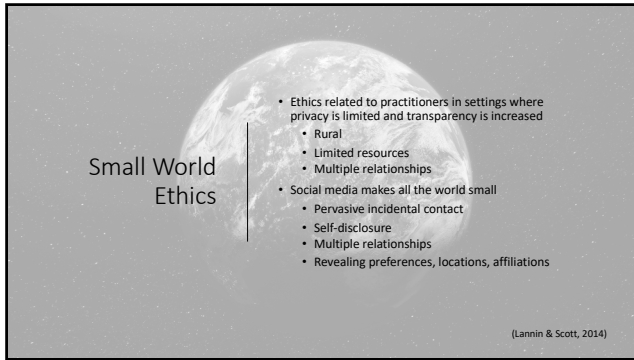
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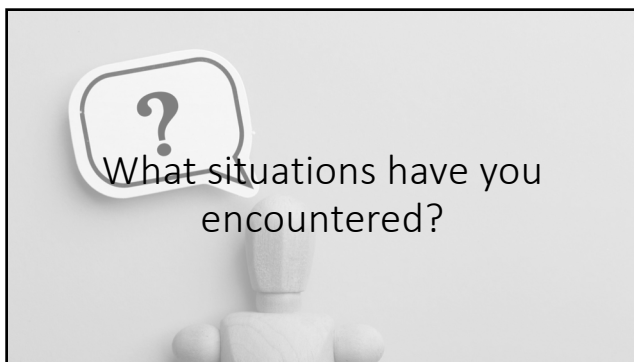
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## 5 question threat model

- What to protect
- Who to protect it from
- Likelihood of need to protect
- How bad are consequences of failure
- How much trouble are you willing to go through

(Lustgarten, 2016)

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## BOTTOM LINE!

- |   |  |
|---|--|
| <ul style="list-style-type: none"> <li>• POLICIES!!!</li> <li>• Cloud</li> <li>• Security of data/records</li> <li>• Telehealth platform</li> <li>• Security officer</li> <li>• Employee practices               <ul style="list-style-type: none"> <li>• Devices</li> <li>• Home offices</li> <li>• Media/data transport/use</li> </ul> </li> <li>• Ex-employees</li> <li>• Business associate agreements</li> </ul> | <ul style="list-style-type: none"> <li>• PRACTICES!</li> <li>• Passwords on everything</li> <li>• Verification</li> <li>• Firewall</li> <li>• Calendars</li> <li>• Know your apps/platforms/servers security</li> <li>• Termination agreements</li> <li>• Documentation</li> </ul> |
|---|--|

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## Telehealth vs. In Person Therapy

### Telehealth

- Convenience
- Allows clients to continue treatment despite changes
- New populations/clients
- Therapist has some access to home
- Client resiliency
- Not as effective with certain clients
- Not all clients have access
- Technical issues
- Confidentiality issues

### In Person

- Traditional approach
- More research supports
- Control over confidentiality
- Less convenient
- Establishing rapport
- Non-verbal communication/body language
- More applicable for different modalities
- Person to person healing

Stoll, Muller, & Trachsel, 2019

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## Testing/Evaluations using Telehealth

### Benefits

- Reaching populations who may be underserved
- Convenience
- Time management
- View of client's living situation

### Limitations

- Internet connection
- Distractions/confidentiality
- Cognitive/ability tests
- Test Security
- Test norms
- Interjurisdictional practice
- Concerns that may be challenged in Courts

Farmer et al., 2020

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## Competence – Can you really do it?

- Risks and benefits
- Set up and security
- Level of technological experience
- Payor issues
- Interjurisdictional Issues
- Safety planning/Reporting issues
- Boundary setting and assertiveness/control
- Do you want to?

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## Can the client *really* do it?

- Intellectual, social, or technological limitations
- Privacy
- Danger
- Boundaries
- Effectiveness
- What is your plan for remediation if the answer is no?
- What are your ethical duties if telehealth is not viable?

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“It’s just  
therapy but  
online” -  
Competence

Informed consent

- Risks
- Tech Failures
- Privacy
- Insurance issues

State licensing requirements

Reporting requirements

Safety planning

Suicidal or violent clients

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PUBLIC VERSUS PRIVATE

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Boundaries

- Boundary violations are the most common ethical complaint AND source of disciplinary action

(Knapp, Younggren, VandeCreek, Harris, & Martin, 2013)

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What's the problem with multiple relationships?

- While not every multiple relationship is unethical, they are very difficult to navigate -
- Provider's impaired objectivity or effectiveness
- Privacy
- Incompatible expectations
- Power differentials
- Practitioner exploitation of client
- Client violation of practitioner

(Knapp, Younggren, VandeCreek, Harris, & Martin, 2013; Lannin & Scott, 2014)

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## Self-Disclosure

- Deliberate
- Unavoidable
- Accidental

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Communicating in your virtual underwear



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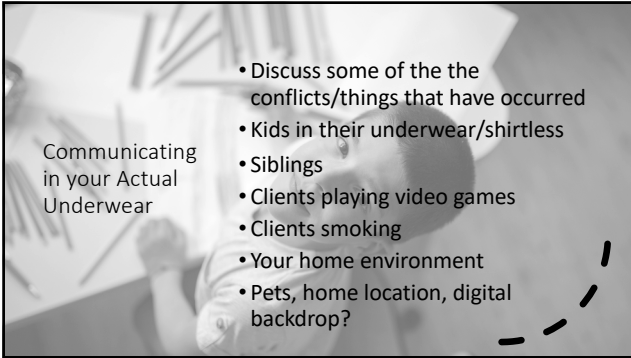
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Communicating in your Actual Underwear

- Discuss some of the the conflicts/things that have occurred
- Kids in their underwear/shirtless
- Siblings
- Clients playing video games
- Clients smoking
- Your home environment
- Pets, home location, digital backdrop?

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Ethics and Social Media

- For many clients, this is an ingrained part of their lives
- Client access to many different groups
  - Share their own confidential information
- Erodes client's perceptions on sharing confidential information
- Psychological or diagnosis specific groups
- Clients "checking in" to therapy
- Clients "liking" a therapist's practice
- Client writing social media reviews

Hammack, 2019

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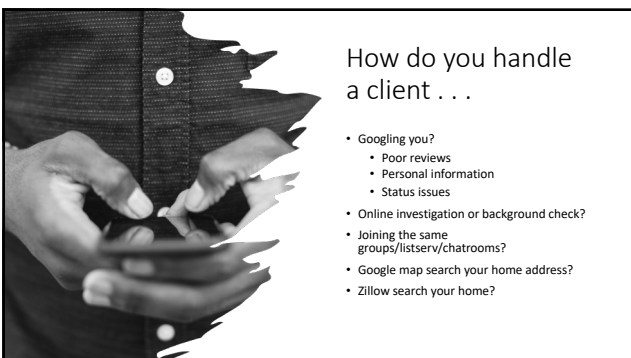
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How do you handle a client . . .

- Googling you?
  - Poor reviews
  - Personal information
  - Status issues
- Online investigation or background check?
- Joining the same groups/listserv/chatrooms?
- Google map search your home address?
- Zillow search your home?

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### Client searches of therapists

- Join groups you are in
- Pay for online search
- Danger of friends of friends
- Looked on comments, saw another professional
- Children, value of home, income, marriages, etc



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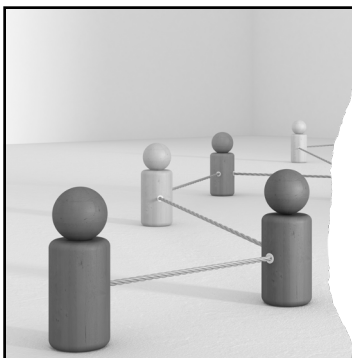
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### Always assume a client can see

- Dating apps
  - Sexual orientation
  - Relationship status
  - Gender identity
  - Beliefs and values
  - Political affiliation
  - Sexualized photos
  - Geographical location
  - Patient's partners, ex-partners, family members, close friends

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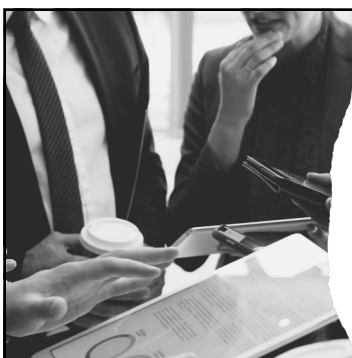
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### Common sense?

- Do not friend clients
- Avoid potential dual relationships
- Should I check in at a client's business?
- Can I like their business on social media?
- Searching for clients online without their permission can be a problem!
  - If you do, decide why?
  - How will you use/share the information?
  - How do you document the information?
  - How do you monitor your motivations?

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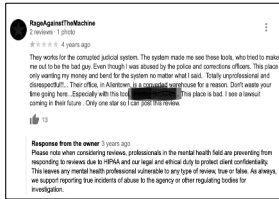
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## Online Reviews

- Can be a significant breach in confidentiality
- Client may identify self
- Anything you write could be evaluated for ethical issues
- Positive reviews – do not engage
- Negative or factually inaccurate reviews
  - You can engage, but only to provide a blanket statement about confidentiality and your ethical responsibility

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Glowing reviews!




35

## Methods of risk mediation

- Encrypt everything
- iPhones can encrypt conversations to other iPhones (investigate this)
- Policies for staff changes, data destruction, passwords to iClouds
- File/folder encryption
- Virtual disc encryption
- Firewalls strong passwords
- HIPAA compliant cloud providers 2 factor authentication
- Separate computer from network (air gapped)
- Complete informed consent

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### Give Yourself an Online Check up

- Consider providing a fake or altered name for yourself
- Professional Version of self on social media
- Check your security settings
  - Pictures taken by others do not often fall under the same security procedures
  - Ask permission for tags
- Your family and friends
  - Friends of friends is often a huge loophole
- Be mindful of your group affiliation and interests
- Internet fingerprint

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### Running into a client on a dating app?

- Small world ethical thinking
- Discussion –"
- What is harmless? What is not?
- Pictures of kdis online? What are risks?
- Ethics of self disclosure
- Multiple relationships
- Principles of beneficence, nonmaleficence, and integrity



Abrams, J.

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### Ethical Considerations with Online Therapy

- Ensuring privacy
- Establishing identity of new client
- Interjurisdictional Practice
- Billing
- Record Keeping
- Verifying client's location
- Plans for crisis management
  - If your client is far from you
  - Crisis centers/numbers
  - Confirm client's current location



Chenneville, T. & Schwartz-Mette, 2020

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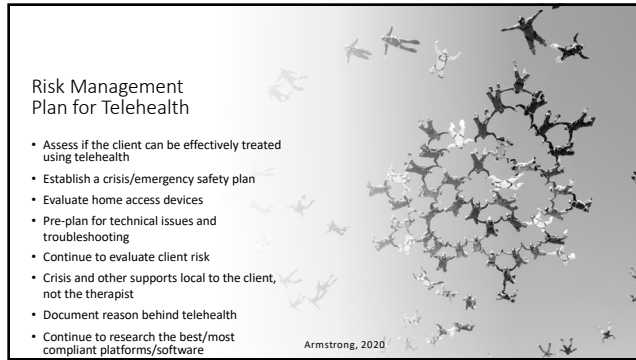
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### Risk Management Plan for Telehealth

- Assess if the client can be effectively treated using telehealth
- Establish a crisis/emergency safety plan
- Evaluate home access devices
- Pre-plan for technical issues and troubleshooting
- Continue to evaluate client risk
- Crisis and other supports local to the client, not the therapist
- Document reason behind telehealth
- Continue to research the best/most compliant platforms/software

Armstrong, 2020

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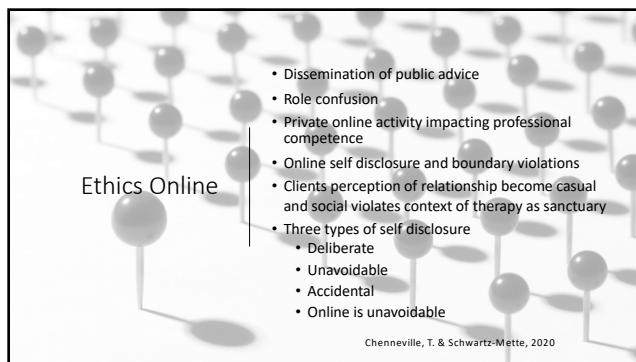
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### Ethics Online

- Dissemination of public advice
- Role confusion
- Private online activity impacting professional competence
- Online self disclosure and boundary violations
- Clients perception of relationship become casual and social violates context of therapy as sanctuary
- Three types of self disclosure
  - Deliberate
  - Unavoidable
  - Accidental
  - Online is unavoidable

Chenneville, T. & Schwartz-Mette, 2020

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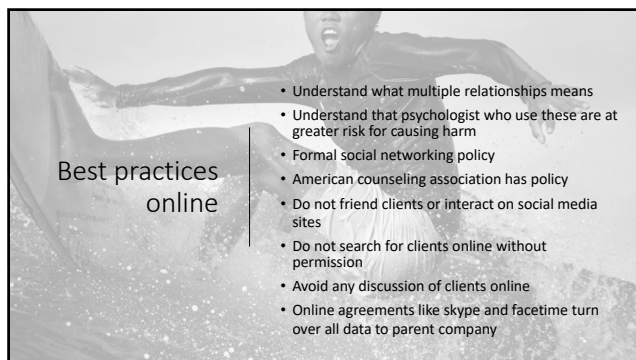
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### Best practices online

- Understand what multiple relationships means
- Understand that psychologist who use these are at greater risk for causing harm
- Formal social networking policy
- American counseling association has policy
- Do not friend clients or interact on social media sites
- Do not search for clients online without permission
- Avoid any discussion of clients online
- Online agreements like skype and facetime turn over all data to parent company

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### Risks

- Individual and collective actors
  - Your clients!!! Offenders stark lesson learned with Paul Z.
- Communication on smart devices
  - Legal risks – discoverable not protected
  - Unencrypted
  - Free telehealth sells your data to companies
  - Freedom on information act can access emails if you email through public university
  - Email left on servers for more than 180 days is “abandoned” Stored Communication Act

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### Collaboration With Other Professionals Online

- Social media groups for therapists and caseworkers
- Identity verification
- Collaboration is different than supervision
- Protect the identity of clients
- What if one of the therapists is also a client?
- Fee discussion and antitrust laws
- Misleading Google reviews from other therapists

Armstrong, 2020

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### Way to Reduce Ethical Issues within an Organization

- Assess needs and resources
- Build a strong ethical foundation
- Establish a culture of integrity
  - Start with the top
- Remain focused on values
- Re-assess, re-evaluate, revise
  - Avoid complacency
  - “This is how we’ve always done it.”

Armstrong, 2020

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## Supervision, Trainees, New Employees

- What should supervision look like regarding tech?
- What are your agency's policies regarding employees and access?
- Should you search for your potential employees/trainees/interns online?
- What is your policy when they leave?
- Do you need to change passwords and logins when an employee leaves? Even if it is amicable?

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## Avoiding Ethical Issues

- Understand Multiple relationships (power, duration, termination)
- Protect Confidentiality
- Respect individual autonomy
- Know your supervisory responsibilities
- Identify client and role
- Document everything
- Know your limitations
- Know the difference between abandonment and termination
- Stick to the evidence
- Be accurate with billing

Smith, 2003

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## Case Discussion

- You find that a client has been viewing your social media accounts through "friend of friends"
- You swipe right and find out it is your client's sibling
- You allow clients to use your office wifi
- You place client reviews on your website with their consent
- You give positive reviews and endorsements to colleagues
- Your client is in the car during a session
- You are running group virtually and some clients are engaged in child care
- Someone posts a Youtube video of you drunk and signing Karaoke

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## Case Discussion

- Getting tagged in a friend's photo
- Social media on the stand
- Tagging restaurants or establishments
- Checking in or liking



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